

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

WORK SESSION/REGULAR PUBLIC MEETING

December 12, 2022

Indian Hills High School Auditorium, 7:00 P.M.

Action to authorize Executive Session

Anticipated Public Session, 8:00 P.M.

Roll Call

Upon roll call at 7:00 P.M., the Board members responded as follows: Mmes. King, Koulikourdis, Sullivan, Underfer. Messrs. Carolan Fortunato, and Lorenz. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/ Board Secretary, and Mr. Rodney Hara, Board Counsel, were also present.

The meeting was called to order by the Board President at 8:15 P.M. Mr. Carolan announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Ms. King and seconded by Mr. Fortunato unanimously carried into the Closed Executive Session for the purpose of discussing Negotiations and Legal updates. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 8:03 P.M.

The meeting was called to order by the Board President at 8:15 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. He read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Roll Call- Regular Public Meeting

Upon roll call at 8:15 P.M., the Board members responded as follows: Mmes. King, Koulikourdis, Sullivan, Underfer. Messrs. Carolan Fortunato, and Lorenz. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/ Board Secretary, Mr. Rodney Hara, Board Counsel, and Student Board Representatives, Kinjal Patel and Sophia Del Buono, were also present.

Mr. Carolan led the Pledge of Allegiance.

BOARD PRESIDENT’S REPORT

Student Board Representatives

Mr. Lambe gave the Oath of Office to Ms. Del Buono

Student Board Representatives

Kinjal Patel- Indian Hills High School- Ms. Patel, IHHS Student Board Representative reported on the following: 1.) Sports- Bergen County Women's and Men's Coaches Association Dinner, Bowling, Swimming, Basketball, Wrestling, Winter Track, Fencing, and Ice Hockey. 2.) Clubs- DECA, Holiday Festival, Interact, Student Council, Feral Cats of Bergen County food and litter collection, Intramural badminton, Math Team, and Click Clack Front and Back. 3.) Guidance- NCAA Eligibility Center. 4.) Student Government- Class of 2023 and 2026 fundraisers, Senior Superlatives Awards, Spirit Week, English Class Delegate meeting to discuss grievances, Holiday pep rally, and Theater Club.

Sophia Del Buono- Ramapo High School- Ms. Del Buono, RHS Student Board Representative reported on the following: 1.) Sports- Cheerleading, Boys' Basketball, Girls' Basketball, Bowling, Fencing, Winter Track, and Ice Hockey. 2.) Student Life/Extracurricular- Clubs: Holiday Festival, Relay for Life, Gold Masque, and Hour of Code. 3.) Guidance- Fundamentals of Wellness Class, Career Presentation in Accounting, Military Fair, Wellness Wednesday, Georgetown Information Session, and Ongoing Community Service Projects. 4.) Student Government- Bean's Craft Corner at Smilow Cancer Hospital / Yale New Haven Health.

Mr. Carolan read a statement reflecting on the past year's accomplishments. He thanked the Board, Administration, Teacher, Staff, Students, Parents and the Community. Mr. Carolan thanked the Board for their support in academic and operational advances. In conclusion, Mr. Carolan thanked Dr. Dionisio for his calm and strong leadership. He also thanked Mr. Lambe for his management of the district, Mr. Fogarty for his guidance in keeping the district safe and Ms. Demetriou for her management of meetings and agendas. Lastly, Mr. Carolan thanked his committee chairs and the Vice President, Ms. King.

SUPERINTENDENT’S REPORT

Dr. Dionisio greeted the public and thanked Mr. Carolan.

He noted that it is that time of the year again when weather becomes a factor with school openings. He thanked our Maintenance & Custodial Staff for their efforts and

dedication this morning at both high schools. He stated that Mr. Primiani and Mr. Wolff helped him monitor the weather forecast this past weekend and make preparations for a district response. Our Maintenance & Custodial Staff were on site at 4 am this morning to prepare our schools for a regular opening. He thanked Thank you for your support and dedication.

Dr. Dionisio thanked Mrs. Rodriguez and the Ramapo staff, students, and parents who hosted the Holiday Festival at Ramapo High School last week. There were so many smiling faces for the amazing children from the Roberto Clemente School in Paterson and our own students' excitement enjoying the Holiday Festival on Thursday. Our school was transformed to look festive during the holidays. Special thank you to Mrs. Pappas, Mrs. Ferro, Mr. Basili, Alex Tomaselli, Coach Steven and Coach Gordon for all their support. Also, a big thank you to Jo Kelly, H. Ospina, Jill Matcovich, our great team of secretaries, custodial staff and everyone who helped make the Holiday Festival a success.

Dr. Dionisio thanked Mrs. Gibson and Mr. Quirk for hosting and welcoming him on their Art Trip to the Met in New York City. He enjoyed spending time with our students and enjoyed witnessing firsthand their passion for the arts as well as the dedication of our teachers to the art program.

Dr. Dionisio reported that the strategic planning steering committee has conducted focus group sessions for students and staff. Last week, the first parent and community member focus group discussion took place and another session is scheduled for this week.

Dr. Dionisio reported that Ramapo High School wrapped up the fall play "*Girls in the Boat*" last week and Indian Hills performed "*No One is Alone*" this past weekend. He wished congratulations to all of our students, staff, and parents that helped make both weekends such a huge success.

Dr. Dionisio noted that he recently had the opportunity to join Mrs. Sabilia's history class for a presentation by Mr. Delbuono on the 1918 Sayreville Shell Loading Plant explosion. Students were able to learn about important NJ history with time for class discussions on a significant event that happened in New Jersey over a hundred years ago. He thanked Mr. DelBuono and Mrs. Sabilia for their dedication to our students and program.

Dr. Dionisio wished congratulations to several retirements listed in our agenda resolutions under personnel this evening for Jill Sweeney, Reina Viruet, and Cheryl Kakascik. He thanked them for their years of service. Their dedication to our schools and students is greatly appreciated. He wishes all the best in retirement.

Lastly, I would like to thank Mr. Carolan for his service as a Board member and for your leadership over the past year as Board President. I would also like to thank Mr. Fortunato, Mrs. Underfer, and Mr. Setteducato for their service and contributions to the Board of Education. I am proud of the progress the Board and district has made this past year and I look forward to continued progress. That concludes the Superintendent Report for this evening.

Dr. Dionisio welcomed Ms. Fisher, who will provide an update on the NJGPA Data Presentation.

NJGPA Data Presentation - Ms. Elizabeth Fisher provided a presentation on the NJGPA data.

Board questions and comments followed.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe provided a report on the following:

Agenda Items

Operations

Operations items OP2 and OP3 will allow the district to move forward with plans for the renovation of the tennis courts at both high schools & the renovation of the faculty restrooms at both high schools.

Mr. Lambe reported that these projects are funded by withdrawals from the Capital Reserve account into our district's capital projects budget.

Mr. Lambe noted that the Finance and Facilities Committee recently discussed, at its meeting on 12/7/2022, other projects, including replacement of athletic field lighting at both schools, the replacement of walk-in refrigerators and freezers at both schools, and replacement the snack stand at Hank Boggio Field at Indian Hills. Resolutions for these other projects will be forthcoming during the next couple of months.

Finance

For agenda item F9, Mr. Lambe thanked the Gleybman family who, as a gesture of gratitude for the teachers' dedication, are making a donation of \$1,000.

Non-Agenda Items

Mr. Lambe reported that the district's auditor, Liz Schick, CPA and Partner from Lerch, Vinci & Higgins, made an appearance at the Finance & Facilities Committee Meeting on 12/7/2022. Ms. Schick noted that the district had a very clean audit for the 2022-2023 fiscal year, with no audit findings and no recommendations for corrective actions. The Business Office staff, particularly Bernice Parella (Assistant Business Administrator), Carrie Fohlinger (Secretary to the Business Administrator) and Karen Bailey (Accounts Payable Secretary), each is to be commended for their hard work in enabling the district to achieve this very difficult accomplishment.

The 2022-2023 audit will be approved by the Board upon receipt of pension liabilities information from the State of New Jersey.

BOARD COMMITTEE REPORTS

Athletics, Arts, & Extracurriculars - Dr. Lorenz reported that the committee met recently and discussed the disparity for athletic trainers, volunteer clubs, diving team student, music students accepted to the 2023 Bergen County Choir, IHHS soprano choir, holiday concerts, visual arts NJPAC fall/winter exhibit, Northern NJ young expressions

Education - Ms. Koulikourdis thanked Ms. Fisher for her presentation, Risk assessment process, Dual enrollment with Ramapo College, Special Ed cert programs

Finance & Facilities - Mr. Fortunato Mr. lambe discussed moving forward with DiCara to plan faculty bathroom , tennis courts, Thank Ms King and Ms. Emmolo for their hard work and commitment

Personnel & Negotiations - Mr. Fortunato met last week discussed primarily district goals E9, thank Ms. Sullivan , Ms. Koulikourdis, Mr. Setteducato. Thank James for his service to the board

Policy - Vivian King reported that p3216 forward tonight. Noted that teaching and staff members will be changed to All staff members. Thank the policy committee james, amparo, john

PUBLIC COMMENTS ON AGENDA ITEMS

Moved by KING, Seconded by LORENZ, unanimously carried to open the meeting to public comments, 9:02 PM.

A member of the public, Franklin Lakes, commented on the Holiday Festival, Clubs, Dual enrollment, E9 (75) coaching and mentoring sessions , and walk-throughs.

A member of the public, Oakland, commented on E9.

A member of the public, Wyckoff, commented on OP2 DiCara and other architectural services and Capital Reserve transfers.

A member of the public, Oakland, commented on donations and protocols. They also commented on policy. They also commented on Ramapo College.

A member of the public, Oakland, commented on a potential situation at the school.

Moved by KING and seconded by LORENZ, and unanimously carried, to close the Public comment session and to re-enter the Regular Public Meeting, 9:14 PM.

Mr. Carolan commented on dual enrollment and that it is developing and will continue to develop over time.

Dr. Dionisio noted that the proposed clubs are volunteer clubs that are student driven. He thanked the staff for volunteering.

Dr. Dionisio commented on dual enrollment and the number of courses with many colleges. He noted that Ms. Fisher and the team are consistently looking to add to the programs.

Dr. Dionisio commented on District Goals and noted that the administrative team is positive and will make systemic changes throughout the district.

Dr. Dionisio noted that he would be conducting the leadership meetings.

Dr. Dionisio noted that the Special Education Programs are related to the shortage of teaching faculty which is five percent less. Dr. Mauriello is working to allow in-house staff to become certified in special education.

Dr. Dionisio noted that he cannot comment on student matters.

Mr. Lambe responded to questions regarding DiCara and noted that the District is required to go out to bid for projects and the District needs an architect to draw up the plans fees which could be 10% of the project costs. Mr. Lambe noted that Dicara is used in conjunction with LAN, as LAN is handling the ESIP project.

Mr. Lambe noted that OP3 is a capital withdrawal for faculty bathrooms, and the tennis court withdrawal was already done.

Donations- cannot speak to the past offer of donations but we welcome donations and they will always be considered and appreciated.

OPEN BOARD DISCUSSION

Ms. King noted that OP3, tennis courts were approved last April, to which Mr. Lambe responded

Ms. Sullivan commented on P9 social media marketing and noted that she had questions about the toilet projects. She also commented on donations and the lack of a policy.

Ms. Sullivan asked in regard to policy 3216, if the wording could be changed to all staff.

Ms. Sullivan commented on the program of studies and requested that we make an effort to expand co-articulation agreements. Ramapo dual enrollment 9 more courses.

Ms. Sullivan commented on E7 drug and alcohol screenings, to which Dr. Dionisio responded.

Ms. Sullivan commented on the goals (E9) and encouraged the administration to include the board more in the strategic planning process.

Ms. Sullivan noted that she didn't understand expanding AP student enrollment to which Dr. Dionisio responded that it is an area where we can find more success.

Ms. King asked if it was safe to say that you do not need to be in UP to be in dual enrollment, to which Dr. Dionisio responded yes. Ms. King noted that the Board does not drive curriculum to which Ms. Sullivan noted that the Board approves it.

ACTION ITEMS* =YES

Move to approve Closed Meeting Minutes of November 14, 2022

Moved by King, Seconded by Lorenz.

RC): Emmolo- ABSENT Fortunato* Koulikourdis* Lorenz*
 Sullivan- NO Underfer* King* Carolan*

Move to approve Closed and Regular Public Meeting Minutes of November 28, 2022

Moved by King, Seconded by Lorenz.

RC): Emmolo- ABSENT Fortunato-ABSTAIN Koulikourdis* Lorenz*
 Sullivan- NO Underfer* King* Carolan*

PERSONNEL

P1. Move to approve, as recommended by the Superintendent of Schools, the appointment of Spring Production Staff, as recommended by the Superintendent of Schools, subject to all federal, state, county, and local regulations, governing said employment, for the 2022-23 School Year; and move to approve the applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Daniel Mullens	Spring Musical Director	\$2,116

P2. Move to amend, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2022-23 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
A. Patricia Wehran	School Treasurer	4	From \$7,642 to \$2,775.18*

*Prorated from 09/01/22 - 12/15/22

- P3. Move to approve, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2022-23 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
B. Jennifer Dinan	School Treasurer	4	\$4,314.96*

*Prorated from 12/16/22 - 06/30/23 (Replacing Patricia Wehran)

- P4. Move to amend, as recommended by the Superintendent of Schools, the appointment of Spring Production Staff, as recommended by the Superintendent of Schools, subject to all federal, state, county, and local regulations, governing said employment, for the 2022-23 School Year; and move to approve the applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq., as follows:

Indian Hills High School

<u>Staff</u>	<u>Position</u>	<u>Stipend</u>
A. Adam Nemeth	From Set Design & Construction to Lighting Spring Set Design	\$2,000

- P5. Move to approve, as recommended by the Superintendent of Schools, the appointment of Greg Aug, as Snow Removal Operations Lead, IHHS, \$125.00 per occurrence, as per the addendum to the Collective Negotiations Agreement for the 2022-23 school year.

- P6. Move to approve the appointment, as recommended by the Superintendent of Schools, of the following staff as Athletic Aides effective 2022-2023 School Year, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, effective July 1, 2021 - June 30, 2023.*

<u>Name</u>	<u>Season</u>
a. Joseph Piparo	Winter/RHS

P7. Move to approve, as recommended by the Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Tyler Wadhams	Assistant Bowling	Standard	1	\$1,266*

*Prorated for 40 days of a 65 day

P8. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, effective January 3, 2023 - March 24, 2023.

<u>Class</u>	<u>Period/Staff Member being covered</u>	<u>Staff Member</u>	<u>School</u>
a. 3A Sports and Entertainment Marketing 3B-Financial Literacy	3A/B Justin DeFeo	Christine Vita	RHS
b. 7A Digital Media 7B Iapps	7A/B Justin DeFeo	Danielle Migliacci	RHS

* Coverage until Justin DeFeo returns

P9. Move to approve, as recommended by the Superintendent of Schools, the additional class coverage, at the contractual stipend of \$50 per class, prorated, for the following staff members, effective January 3, 2023 - March 24, 2023.

<u>Class</u>	<u>Period/Staff Member being covered</u>	<u>Staff Member</u>	<u>School</u>
a. Social Media	5/ Justin DeFeo	Michael	RHS

Marketing		Kaplan	
b. Social Media Marketing	6/ Justin DeFeo	Michael Kaplan	RHS

* Coverage until the Justin DeFeo returns

P10. Move to confirm, as recommended by the Superintendent of Schools the appointment of Daniel Devaney, District, Security Aide, effective for the period September 1, 2022 - June 30, 2023, for satisfactorily completing the 90-day probationary period as of November 30, 2022.

P11. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2022-23 School Year, beginning September 1, 2022 and ending June 30, 2023; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable:

Stephanie Cole/District
Bryan Kessler/District

P12. Move to amend, with regret, as recommended by the Superintendent of Schools, the resignation of Michael Glodava, District, .6 Applied Tech./Structured Learning Experience and RHS, .271 Supplemental Social Studies, effective From December 23, 2022 to January 13, 2023 or until the position is filled.

P13. Move that, as recommended by the Superintendent of Schools, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
a. Albert Yancius	.85 Security	Step 3	10 months	On or	\$24,752* / ¹

	Aide/District			about 12/19/22- 06/30/23		
b.	Aidan Cole	.8 Business Teacher	BA/ Step 1	10 months	01/03/23- 06/30/23	\$44,609.60 ²

*¹ 90 Day Probationary Period/Replacing Paul Dispoto

² Replacing Donna Harvey

P14. Move to approve, as recommended by the Superintendent of Schools, an additional period teaching assignment (.2) for Aidan Cole, period 2A & B Financial Literacy, coverage for Paternity Leave Justin DeFeo, effective from 01/03/23 - 03/24/23.

P15. Move to approve, as recommended by the Superintendent of Schools, the appointment of District staff to serve as a mentor for the 2022-23 School Year in accordance with the Agreement between the RIHEA and the Board of Education, stipend to be prorated up to \$450 for the full term of the mentorship, as follows:

	<u>Staff Member/Department</u>	<u>Mentor</u>
	<u>Ramapo High School</u>	
a.	Nicole Mitchell/Business	Gale Fanale
b.	Aidan Cole/ Business	Danielle Migliacci

P16. Move to amend, as recommended by the Superintendent of Schools, the request for a unpaid Paternity Leave of Absence for Justin DeFeo, RHS, Business, effective January 2, 2023 - from March 31, 2023 to March 24, 2023, return to work on March 27, 2023.

P17. Move to approve, as recommended by the Superintendent of Schools, the appointment of Meghan Magnus, RHS, Music Teacher, Temporary Leave Replacement Teacher for Emily Reitter not accruing tenure in the position, MA, Step 1 \$301.54/diem, effective on or about January 17, 2023 - May 30, 2023, with two transition days the week of January 9, 2023.

P18. Move to approve, as recommended by the Superintendent of Schools, the appointment of Patricia Gannon, District, Coordinator of Staffing, \$78,000, prorated, effective for the period on or about January 6, 2023 - June 30, 2023, with three transition days, January 3-5, 2023.

- P19. Move to confirm, as recommended by the Superintendent of Schools the appointment of Robert Jaeger, District, Security Aide, effective for the period September 1, 2022 - June 30, 2023, for satisfactorily completing the 90-day probationary period as of November 18, 2022.
- P20. Move to approve, as recommended by the Superintendent of Schools the change in compensation for the following Athletic Trainers for hockey game coverage from \$110.00 to \$125.00, effective for the 2022-2023 School Year.

Karen Karosy/ IHHS

Lisa Estrela/ RHS

- P21. Move to approve, as recommended by the Superintendent of Schools, District Volunteer Clubs and Volunteer Advisors effective for the 2022-23 School Year as follows:

Ramapo High School

Club

Advisor

- | | |
|--------------------------------|-----------------|
| a.) The Coloring Club * | Aaron Kalman |
| b.) The Revolution Club * | Thomas Basili |
| e.) The Guitar and Bass Club * | Steven Palmieri |

* New Club

- P22. Move to approve, as recommended by the Superintendent of Schools, the appointment of Nicole Lawson, RHS, School Counselor, Temporary Leave Replacement Teacher for Laura Dondero not accruing tenure in the position, BA +15, Step 1 \$298.18/diem, effective on or about January 3, 2023 - June 30, 2023, with two transition days the week of December 19, 2022.
- P23. Move to amend that, as recommended by the Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
R1. Debora Greene	Robotics Club	From 3 to Step 4	\$2,332
D2. Jill Fackleman	S.A.D.D.	From 3 to Step 4	\$1,606

P24. Move to approve, as recommended by the Superintendent of Schools, the appointment of Bryan Kessler, IHHS, Social Studies Teacher, Temporary Leave Replacement Teacher for Lauren Smalley, not accruing tenure in the position, MA +30, Step 15 \$82,168, effective on or about February 13, 2023 - June 30, 2023, with two transition days the week of February 9-10, 2023.

P25. Move to accept, with regret, the retirement effective June 30, 2023 as follows:

WHEREAS, Jill Sweeney has dedicated herself to the Ramapo Indian Hills Regional High School District for 27 years in many roles, most recently the Administrative Assistant to the Principal; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Jill Sweeney has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Jill Sweeney in recognition of her exemplary service to our school district.

P26. Move to accept, with regret, the retirement effective June 30, 2023 as follows:

WHEREAS, Reina Viruet has dedicated herself to the Ramapo Indian Hills Regional High School District for 14 years as a World Language Teacher; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Reina Viruet has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Reina Viruet in recognition of her exemplary service to our school district.

P27. Move to accept, with regret, the retirement effective February 28, 2023 as follows:

WHEREAS, Cheryl Kakascik has dedicated herself to the Ramapo Indian Hills Regional High School District for 33 years in many roles, most recently the Administrative Assistant for Student Attendance; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Cheryl Kakascik has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Cheryl Kakascik in recognition of her exemplary service to our school district.

EDUCATION

E1. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2022-23 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Meadowlands Hilton	DECA	01/04/2023	0
FAMS, VMS, & EMS	Band	01/18/2023	\$490.00
MOMA	Art	01/19/2023	0
Indian Hills	Orchestra	02/02/2023	0
From Indian Hills to Metro Park, Iselin, NJ	UP International Studies & Business, UP Science Medicine & Research	05/15/2023	\$390.00
From Metro Park, Iselin, NJ to Indian Hills	UP International Studies & Business, UP Science Medicine & Research	05/17/2023	\$390.00
Intrepid Museum	Aviation/Physics	05/19/2023	0
Valley Middle School	TNT	12/13/2022	0

Bergen Academies	Model UN	02/02/2023	\$390.00
Bergen Academies	Model UN	02/03/2023	\$390.00
Princeton University	AP US History	02/03/2023	\$1,035.00
Centenary Stage Hackettstown	English	02/03/2023	0
Indian Hills	Bands	02/09/2023	\$245.00

E2. Move to approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Special Education, and District Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2022-23 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
421650	Paramus Board of Education	\$58,210.00 ¹
424618	Ramsey Board of Education	\$79,740.87

¹Revised Tuition

E3. Move to approve, as recommended by the Superintendent of Schools, the 2022-2023 *Program of Studies*.

E4. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2022-23 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 005

E5. To approve, as recommended by the Superintendent of Schools, the *Dual Enrollment Articulation Agreement between Ramapo College with the Ramapo Indian Hills Regional High School District Board of Education*, to offer college-level courses to District Students, effective for the period of three (3) years, commencing with the 2022-23 School Year.

- E6. Move to approve, as recommended by the Superintendent of Schools, the Agreement between BAYADA Home Health Care, Inc., and the Ramapo Indian Hills Regional High School District Board of Education to provide Nursing Services for Student 426007 at \$50.00 per hour for a LPN and/or \$60.00 per hour for a RN. Effective for the period December 13, 2022 - June 30, 2023.
- E7. Move to approve, as recommended by the Superintendent of Schools, the Agreement between The Doctor's Inn Medical Center, Ramsey, NJ and the Ramapo Indian Hills Regional High School District Board of Education to provide drug/alcohol screening at \$210.00 per evaluation. Effective for the period December 13, 2022 - June 30, 2023.
- E8. Move to approve, as recommended by the Superintendent of Schools, the Agreement between Bright Achievements and the Ramapo Indian Hills Regional High School District Board of Education to provide BCBA services from a Board Certified Behavior Analyst (BCBA) at \$120.00 per hour and ABA services provided by a Behavior Technician for Behavioral Consultation Services at \$65.00 per hour. Effective for the period December 13, 2022 - June 30, 2023.
- E9. Move to approve, as recommended by the Superintendent of Schools, the District Goals and Objectives for the 2022-23 School Year as follows:
1. Establish a five-year strategic plan for the Ramapo Indian Hills Regional High School District that will detail a vision, goals, and objectives that will define the District's intended direction. The plan will prioritize efforts, allocate resources, align the community and District and ensure organizational goals are backed by data and sound reasoning. Strategic direction will be developed from stakeholder feedback that will be used to guide, monitor, and evaluate school improvement.
 2. Leadership development will be implemented in the Ramapo Indian Hills Regional High School District led by Superintendent of Schools. A minimum of seventy-five (75) coaching and mentoring sessions will be conducted with members of the leadership team to support existing strengths, identify stretch assignments, and provide personalized feedback that will guide continued growth, improve educational outcomes and prepare the next generation of leaders for the District.
 3. Improved learning outcomes will be supported for the Ramapo Indian Hills Regional High School District by:
 - a. expanding college credit options for students through dual enrollment opportunities in UP, AP and general education tracks;
 - b. identify students with AP potential utilizing data and staff input to encourage and expand the number of students taking AP courses;

- c. developing partnerships with local colleges/universities to increase the number of our staff with special education certification endorsements;
- d. increasing the allocation of time for staff development to support professional learning opportunities based off the strategic plan; and
- e. implementing classroom informal walkthrough observations and using those insights to better understand the unique strengths and areas for continued growth for teaching and learning.

OPERATIONS

OP1. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Ramapo High School

Wyckoff Recreation Basketball Games; Gymnasiums; December 2022 - February 2023; Sundays; 12 - 5 P.M.

Wyckoff Recreation Wrestling Practices and Matches; Gymnasiums; December 2022 - January 2023; Various dates; 6 - 9 P.M.

OP2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, architectural services are professional services which are exempt from the requirement for public advertising for bids; and

WHEREAS, the Board of Education is desirous of retaining the services of an architect to provide architectural services for the following projects:

- 1) Faculty Toilet Room Renovations at Indian Hills High School;
- 2) Faculty Toilet Room Renovations at Ramapo High School;
- 3) Tennis Courts Refurbishing at Indian Hills High School; and
- 4) Tennis Courts Refurbishing at Ramapo High School

WHEREAS, Di Cara/Rubino Architects (“Di Cara/Rubino”) submitted proposals for providing architectural services for the Projects;

WHEREAS, the proposals submitted by Di Cara/Rubino are reasonable and Di Cara/Rubino possess the requisite qualifications, skills and experience to provide the architectural services for the projects to the Board's satisfaction; and

NOW, THEREFORE, BE IT RESOLVED that the Board awards the contracts for architectural services to Di Cara/Rubino as follows:

- 1) Faculty Toilet Room Renovations at Indian Hills High School in the amount of \$45,000.00
- 2) Faculty Toilet Room Renovations at Ramapo High School in the amount of \$45,000.00
- 3) Tennis Courts Refurbishing at Indian Hills High School in the amount of \$75,000.00
- 4) Tennis Courts Refurbishing at Ramapo High School in the amount of \$75,000.00

BE IT FURTHER RESOLVED that the Board President and Board Secretary/Business Administrator are authorized to sign the contracts with Di Cara/Rubino Architects in accordance with the proposals for each project on behalf of the Board.

OP3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") has established a capital reserve account pursuant to N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-31 in accordance with Generally Accepted Accounting Principles;

WHEREAS, the Board may use the capital reserve account to implement a capital project in the Ramapo Indian Hills Regional High School District's Long Range Facility Plan (hereinafter referred to as "LRFP") as required pursuant to N.J.S.A. 18A:7G-4(a) and N.J.A.C. 6A:26-2;

WHEREAS, the Toilet Renovation Projects at Indian Hills High School and Ramapo High School (hereinafter referred to as the "Toilet Projects") are included in the LRFP;

WHEREAS, pursuant to N.J.A.C. 6A:23A-14.1, the Board may, by resolution, transfer funds from the capital reserve account to the line items in the capital outlay major account/fund to fund the total costs, less any excess costs, of an "other capital project," which would otherwise be eligible for State support, as determined in accordance with N.J.A.C. 6A:26-3;

WHEREAS, the Toilet Projects are an “other capital project” within the scope of the District’s LRFP, which would otherwise be eligible for State support, as determined in accordance with N.J.A.C. 6A:26-3.

WHEREAS, the Board intends to transfer \$1,595,000 from its capital reserve account to its capital outlay/major account to fund the total costs of the capital improvements necessary for the Toilet Projects.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Board of Education hereby authorizes the use of capital reserve to fund the Toilet Projects.
2. The Board hereby approves the total transfer of \$1,595,000 from the capital reserve account to fund the total costs, less any excess costs, of the Toilet Projects.
3. The Board hereby authorizes the Business Administrator/Board Secretary to generate account transfers to effectuate the terms of this Resolution. This Resolution shall take effect immediately.

FINANCE

- F1. Move that, as recommended by the Superintendent of Schools, the financial report of the Business Administrator and the Treasurer of School Monies for the months of October and November 2022, including a cash report for those periods, be approved and ordered filed.
- F2. Move to approve, as recommended by the Superintendent of Schools, the Committed Purchase Order Report for the month of November 2022, having been duly audited by the Business Administrator/Board Secretary.
- F3. Move that, as recommended by the Superintendent of Schools, the November 30, 2022 Payroll in the amount of \$1,502,939.00 having been audited by the business administrator be ratified by the Board. (Amount was not available for the November 28, 2022 Regular Public Meeting.)
- F4. Move that, as recommended by the Superintendent of Schools, the additional bills paid in November 2022 and drawn on the current account in the total amount of \$175,275.00 for materials received and/or services rendered, having been audited by the Business Administrator, be ratified by the Board. (Amount was not available for the November 28, 2022 Regular Public Meeting.)
- F5. Move to authorize, as recommended by the Superintendent of Schools, approval of bills drawn on the current account in the total amount of \$1,261,184.13 for

materials received and/or services rendered, having been duly audited by the Business Administrator/Board Secretary.

- F6. Move to approve, as recommended by the Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator/ Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of November 2022.
- F7. Move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of November, 2022 after review of the Secretary’s monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6A:23A-16.10(b)* and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- F8. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Thomas Lambe, certify that as of November 30, 2021, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

- F9. Move to accept, as recommended by the Superintendent of Schools, a donation in the amount of \$1,000 to Ramapo High School from The Gleybman Family.

POLICY

- PO1. Move to approve, as recommended by the Superintendent of Schools, the first reading of new District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Dress and Grooming	3216

BOARD COMMENTS ON AGENDA AND NON-AGENDA ITEMS

Ms. Koulikoudis thanked all four Board members whose term is expired, Mr. Carolan, Mr. Fortunato, Ms. Underfer, and Mr. Setteducato.

Ms. King thanked Mr. Carolan, Mr. Fortunato, and Ms. Underfer.

Mr. Fortunato wished the new Board members all the best, and thanked Mr. Carolan for his leadership. He also thanked the past and present board members he has worked with. Thank Mr Fogarty and Mr Hara, and urged the Board to keep them for

negotiations. Mr. Fortunato also thanked the Administration and Staff. He thanked Ms. Demetriou, Mr. Lambe and Dr. Dionisio. Mr. Fortuanto noted that he is impressed with his work and leadership.

Ms. Underfer thanked everyone for their kind words. She thanked the Board for appointing her. She noted that this Board has done many good things, especially hiring Dr. Dionisio.

Dr. Lorenz thanked Ms. Underfer and noted that she is a kind leader who listens and makes decisions with careful consideration. Dr. Lorenz thanked Mr. Fortunato for his insight through dense materials with a calm and deliberate pace. He also thanked Mr. Carolan for his leadership.

Mr. Carolan thanked everyone for their comments and wished all the best to the new Board members.

P1-P8, E1-E6, OP1-OP7, F1-F10, PO1

Moved by KING, Seconded by LORENZ

RC) *=Yes:

RC): Emmolo ABSENT Fortunato* Koulikourdis* Lorenz *

Sullivan*, NO E9 (3b) Underfer * King * Carolan *

PUBLIC COMMENT

A member of the public, Franklin Lakes, commented on dual enrollment, as well as school security and police presence at the Board meetings.

A member of the public, Oakland, commented on dual enrollment and AP courses.

A member of the public, Oakland, commented on an alleged incident at school.

A member of the public, Franklin Lakes, commented on the success of teachers and in support of students. They also noted the decline in test scores.

A member of the public, Wyckoff, commented on renovations of the faculty restrooms and the cost.

A member of the public, Oakland, commented on E5. They also commented on the new Board members and donation policy.

A member of the public, Franklin Lakes, commented on the presentation made by Ms. Fisher and the task for the district. They also thanked the Board members who served on the Board.

Moved by KING and seconded by LORENZ, and unanimously carried, to close the Public comment session and to re-enter the Regular Public Meeting, 10:19 PM.

Mr. Carolan noted that there are updates regarding security given at the PTO meetings. Dr. Dionisio commented on dual enrollment and noted that the District did not receive any funds for participating.

Dr. Dionisio noted that school security cannot be discussed. He also cautioned the community, because if there was any threat it would have been communicated.

Mr. Lambe noted that the 1.6 million withdrawal from capital reserve is budgeted conservatively to protect the district. Any money not spent will go back into capital reserve.

ANTICIPATED FUTURE MEETING DATES

Thursday, January 5, 2023 Reorganization/Action, Ramapo High School Auditorium

ADJOURNMENT

Moved by KING, Seconded by LORENZ, unanimously carried to adjourn at 10:25 P.M.

Judith Sullivan
Board President

Thomas Lambe
Business Administrator/Board Secretary